

## Vision

Big, bright, ambitious, long term, inspiring vision for the future state you are aiming to help create.

## Year: Measures & Targets

How will you know when you have achieved your outcomes?

How will you measure them?

## Year: Objectives Breakdown

Break down each Objective into steps

**POWERED  
BY DIVERSITY**

## Year: Goals & Outcomes

What do you want to achieve?

Why do you want to achieve it?

## Year: Strategic Objectives

SMART Objectives to achieve your Goals

## Year: Strategic Plan

Plot your steps in order over time

## Roles

### Champions

Most senior level of organisation. For agility and decision making, should be no more than eight people.

### Change Makers

non-executive level. Influencers who are comfortable working with people in a learning environment and a state of change.

## Communication

Core Team Meeting Cadence

Wider Team Meeting Cadence

External communication plans